FAQ!

HOW DO I APPLY? www.AVID4.com/jobs

DAY CAMP (DC)
- M-F 8am-4pm
- pre-K - 7th grade
- California, Colorado
- core sports: rock climbing, hiking, kayaking, SUP, survival skills, mountain biking
- instructor min age 19

OVERNIGHT CAMP (OC)
- California: Mt. Evans (1st-8th; 11-12th grade), Windy Peak (7th-11th grade)
- core sports + via-ferrata, whitewater paddling, low-ropes, mountain boarding, backpacking, archery
- min age 18, WFA

EXPEDITIONS (EX)
- Backpacking in Rocky Mountains and Wyoming or in the Sierra Mountains
- 5th-12th grade
- core sports + fishing, whitewater rafting
- min age 21, WFA/WFR

DC LOCATIONS:
- CALIFORNIA: Mill Valley, Oakland, Burlingame, Palo Alto, Moraga
- OREGON: Portland, Bend | WA: Seattle | MN: Minneapolis

TYPES OF POSITIONS*
- LEAD Instructors: Rock Climbing, Mountain Biking, White Water Paddling, Outdoor IQ Instructor
- Assistant Director
- Expeditions Guide
- Aftercare Supervisor
- Special Events Staff
- Pre-K Large Center Dir.
- Pre-K Day Camp Instructor
- Resident Camp Instructor
- Adventure Day Camp Instructor (multi-sport)

ORIENTATION/TRAINING DATES 2020
*additional dates depend on position; flexibility around school conflicts.
- West Coast DC: 5/30-6/6/2020
- OC+EX: 6/3-13

COMPENSATION + PERKS
www.AVID4.com/jobs/compensation

INTERNATIONAL APPLICANTS
We accept F1 Visas, OPT/CPT work authorizations.
We help complete paperwork for J1 Camp Counselor Visa, cover half the cost of processing fees! Housing and meals covered for Resident Instructors.

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