Michael T. Warren, Ph.D.

Assistant Professor of Psychology Western Washington University August 31, 2022

> (360) 650-4847 Michael.Warren2@wwu.edu

Work Experience

2022 – present	Assistant Professor of Psychology Psychology Department	Western Washington University
2019 - 2021	Postdoctoral Research Fellow in Childhood Wellbeing Human Early Learning Partnership Supervisors: Drs. Kimberly A. Schonert-Reichl and Anne Gadermann	University of British Columbia
2018 - 2019	Lecturer Psychology Department	Western Washington University
2018 - 2019	Research Scientist Institute for the Study of Human Flourishing	University of Oklahoma
2017 - 2018	Assistant Professor of Psychology Psychology Department	University of La Verne
2016 - 2017	Postdoctoral Research Fellow Institute for the Study of Human Flourishing Supervisor: Dr. Nancy E. Snow	University of Oklahoma
2012 - 2016	Lecturer Psychology Department	California State University, Fullerton

Education

2016	Ph.D. in Positive Developmental Psychology Chairs: Drs. Laura Wray-Lake and Jeanne Nakamura	Claremont Graduate University
2011	M.A. in Positive Developmental Psychology Chair: Dr. Michael Spezio	Claremont Graduate University
2006	B.A. in Psychology	Chapman University

Research Interests

Mindfulness; Character Strengths Development; Allyship; Adolescence

Peer-Reviewed Articles

- Warren, M. T., Wright, J. C., & Snow, N. E. (2022). Against neutrality. Response to Cokelet. Journal of Moral Education, 51(1), 111-116. https://doi.org/10.1080/03057240.2022.2026091
- Gadermann, A. M., Thomson, K. C., Gill, R., Schonert-Reichl, K. A., Gagné Petteni, M., Guhn, M., Warren, M. T., & Oberle, E. (2022). Early adolescents' experiences during the COVID-19 pandemic and changes in their well-being. *Frontiers in Public Health*, 10, 823303. https://doi.org/10.3389/fpubh.2022.823303
- Warren, M. T., & Schonert-Reichl, K. A., Gill, R., Gadermann, A. M., & Oberle, E. (2021). Naturalistic development of trait mindfulness: A longitudinal examination of victimization and supportive relationships in early adolescence. *PLoS ONE*, 16(5): e0250960. https://doi.org/10.1371/journal.pone.0250960
- Warren, M. A., & **Warren, M. T.** (2021). The EThIC model of virtue-based allyship development: A new approach to equity and inclusion in organizations. *Journal of Business Ethics*. https://lnkd.in/ei_FmzwV
- Porter, T., Baldwin, C. R., Warren, M. T., Murray, E. D., Bronk, K. C., Forgeard, M. J. C., Snow, N. E., & Jayawickreme, E. (2021). Clarifying the content of intellectual humility: A systematic review and integrative framework. *Journal of Personality Assessment*. https://doi.org/10.1080/00223891.2021.1975725
- Warren, M. A., Bordoloi, S. D., & Warren, M. T. (2021). Good for the goose and good for the gander: Examining positive psychological benefits of male allyship for men and women. *Psychology of Men and Masculinities*. https://doi.org/10.31234/osf.io/9y5pk

This article has received coverage in over 175 news outlets worldwide. <u>Why women need</u> male allies in the workplace – and why fighting everyday sexism enriches men too (theconversation.com)

This manuscript is featured as an outstanding paper by APA's Division 51.

Lambert, L., Warren, M. A., Schwam, A*., & **Warren, M. T.** (2021). Positive psychology interventions in the United Arab Emirates: Boosting wellbeing - and changing culture? *Current Psychology*. https://doi.org/10.1007/s12144-021-02080-0

*denotes Western student author

- Warren, M. T., Wray-Lake, L., & Shubert, J. (2020). Developmental changes in mindful awareness during adolescence. *International Journal of Behavioral Development*, 44, 31-40. https://doi.org/10.1177/0165025419885023
- Wright, J. C., Snow, N. E., & Warren, M. T. (2020). Suffering, virtue, and character: Why the science of virtue matters. *Acta Philosophica*, 29, 55-72. https://doi.org/10.19272/202000701004
- Snow, N. E., Wright, J. C., & **Warren, M. T.** (2020). Virtue measurement: Theory and applications. *Ethical Theory and Moral Practice*, *23*, 277-293. https://doi.org/10.1007/s10677-019-10050-6

- Coffey, J. K., & **Warren, M. T.** (2020). Comparing adolescent positive affect and self-esteem as precursors to adult self-esteem and life satisfaction. *Motivation and Emotion*, *44*, 707-718. https://doi.org/10.1007/s11031-020-09825-7
- Warren, M. T., & Warren, M. A. (2019). Measuring high quality work relationships: A test of model and gender invariance. *Journal of Personnel Psychology*, 18, 46-52. https://doi.org/10.1027/1866-5888/a000217.
- Warren, M. T., Wray-Lake, L., & Syvertsen, A. K. (2018). Becoming who they want to be: A cross-national examination of value-behavior concordance and mindfulness in adolescence. *The Journal of Positive Psychology*, 13, 605-616. https://doi.org/10.1080/17439760.2017.1350741
- Warren, M. T., & Wray-Lake, L. (2017). Does mindfulness prepare adolescents for valuebehavior concordance? Examining the role of value content. *Journal of Adolescence*, 58, 56-66. https://doi.org/10.1016/j.adolescence.2017.04.011
- Warren, M. T., Wray-Lake, L., Rote, W. M., & Shubert, J. (2016). Thriving while engaging in risk? Examining trajectories of adaptive functioning, delinquency, and substance use in a nationally representative sample of U.S. adolescents. *Developmental Psychology*, 52, 296-310. https://doi.org/10.1037/a0039922
- Finlay, A. K., Wray-Lake, L., Warren, M. T., & Maggs, J. (2015). Anticipating their future: Adolescent values for the future predict adult behaviors. *International Journal of Behavioral Development*, 39, 359-367. https://doi.org/10.1177/0165025414544231
- Coffey, J. K., Warren, M. T., & Gottfried, A. W. (2015). Does infant happiness forecast adult life satisfaction? Examining subjective well-being in the first quarter century of life. *Journal of Happiness Studies*, 16, 1401-1421. https://doi.org/10.1007/s10902-014-9556-x
- Basáñez, T., **Warren, M. T.**, Crano, W. D., & Unger, J. B. (2014). Perceptions of intragroup rejection and coping strategies: Malleable factors affecting Hispanic adolescents' emotional and academic outcomes. *Journal of Youth and Adolescence, 43*, 1266-1280. https://doi.org/10.1007/s10964-013-0062-y
- Lee, J. Y., King, C., Stradling, D., Warren, M. T., Nguyen, D., Lee, J., Riola, M., Montoya, R., Patel, D., Le, V., Welbourne, S., & Cramer, S. C. (2012). Influence of hematoma location on acute mortality after intracerebral hemorrhage. *Journal of Neuroimaging*, 24, 131-136. https://doi.org/10.1111/j.1552-6569.2012.00766.x
- Cramer, S. C., Fitzpatrick, C., Warren, M. T., Hill, M., Brown, D., Whitaker, L., Ryckborst, K., & Plon, L. (2010). The Beta-hCG + Erythropoietin in Acute Stroke (BETAS) study: A three center, single dose, open label, non-controlled, Phase IIa safety trial. *Stroke*, 41, 927-31. https://doi.org/10.1161/STROKEAHA.109.574343
- Huda, S., Rodriguez, R., Lastra, L., Warren, M. T., Lacourse, M. G., Cohen, M. J., & Cramer, S. C. (2008). Cortical activation during foot movements II: Effect of movement rate and side. *Neuroreport*, 19, 1573-7. https://doi.org/10.1097/WNR.0b013e328311ca1c

Books and Book Chapters

Wright, J. C., Warren, M. T., & Snow, N. E. (2020). Understanding virtue: Theory and measurement. New York: Oxford University Press. https://doi.org/10.1093/oso/9780190655136.001.0001

Praise for book:

"If you want to know how to make a deep, coherent, and intellectually sound contribution to two disciplines with one theory, read this book. Wright, Warren, and Snow ... propose an outstanding and ambitious plan for future scholarship." -- William Fleeson, Hultquist Family Professor of Psychology, Wake Forest University

"Their thoughtful insights on what virtue is and how it should be measured represents a groundbreaking achievement and an admirable standard for future studies. This book is a must-read for both social scientists working in morality and philosophers interested in empirically-informed accounts of virtue." -- Eranda Jayawickreme, Associate Professor, Department of Psychology and Senior Research Fellow, Program for Leadership and Character, Wake Forest University

"The authors have opened up a whole new chapter in the history of virtue research. This is moral psychology, in its broadest sense, at its best." -- Kristján Kristjánsson, Professor of Character Education and Virtue Ethics, University of Birmingham

- Snow, N. E., Wright, J. C., & Warren, M. T. (2021). Phronesis and whole trait theory: An integration. In M. De Caro & M. S. Vaccarezza (Eds.), *Practical wisdom. Philosophical* and psychological perspectives. Routledge.
- Nakamura, J., **Warren, M. T.**, Branand, B., Liu, P.-J., Wheeler, B., & Chan, T. (2014). Positive psychology across the lifespan. In J. Teramoto Pedrotti & L. M. Edwards (Eds.), *Perspectives on the intersection of multiculturalism and positive psychology*. Springer.

Manuscripts Under Review

- Murray, E. D., **Warren, M. T.,** Meindl, P., & Jayawickreme, E. (revise and resubmit; *Infant and Child Development*). *Embracing change: Using insights from dynamic personality accounts to move developmental metatheory forward*.
- Roeser, R. W., Greenberg, M., Frazier, T., Galla, B. M., Semenov, A., & Warren, M. T. (revise and resubmit; *Mindfulness*). *Envisioning the next generation of science on the study of mindfulness and compassion in schools for students*.
- Warren, M. T., Galla, B. M., & Grund, A. (under review). Using Whole Trait Theory to unite trait and state mindfulness. https://doi.org/10.31234/osf.io/vfw2u
- Warren, M. T., Braun, S. S., & Schonert-Reichl, K. A. (under review). A virtues approach to children's thinking about kindness.
- Warren, M. T., Warren, M. A., & Smith, B.*, & LaVelle, J. M. (under review). Impostor phenomenon and social justice allyship at work: Investigating profiles of allyship functioning and links to mental health and work outcomes. https://doi.org/10.31234/osf.io/w8ubv

*denotes Western student author

Warren, M. A.⁺, **Warren, M. T.⁺**, Bock, H.^{+*}, & Smith, B.* (under review). "*If you want to be an ally, what is stopping you?*" *Mapping the landscape of intrapersonal, interpersonal, and contextual barriers to allyship in the workplace using ecological systems theory.* https://doi.org/10.31234/osf.io/py3m5

+denotes shared first authorship

*denotes Western student author

Warren, M. A., & Warren, M. T. (under review; pitch accepted by *Harvard Business Review*). Beyond allyship tips: Charting a vision for self-development as an ally in the workplace.

Manuscripts in Preparation

- Warren, M. T., & Galla, B. M. (in prep). *Towards an integrated theory of how mindfulness develops during adolescence: A whole trait perspective.*
- Warren, M. A.⁺, **Warren, M. T.**⁺, Niemiec, R., Smith, B.^{*}, & Fogel, C.^{*} (in prep). *Character* profiles that position men to address gender bias through 'committed' and 'relationship-building' allyship strategies in the workplace.

⁺denotes shared first authorship

*denotes Western student author

Popular Press, Applied Work, and Program Evaluations

- Gadermann, A. M., Warren, M. T., Gagné, M., Thomson, K. C., Schonert-Reichl, K. A., Guhn, M., Molyneux, T. M., & Oberle, E. (2021). The impact of the COVID-19 pandemic on teacher well-being in British Columbia. Research report. Vancouver, BC: The Human Early Learning Partnership.
- Gadermann, A. M., Gill, R., Thomson, K. C., Warren, M. T., Gagné, M., Schonert-Reichl, K. A., Guhn, M., & Oberle, E. (2021). Impact of the COVID-19 pandemic on youth wellbeing in British Columbia: Findings from the Middle Years Development Instrument (MDI) COVID-19 Module - Revelstoke. Research report. Vancouver, BC: The Human Early Learning Partnership.
- Gadermann, A. M., Gill, R., Thomson, K. C., Warren, M. T., Gagné, M., Schonert-Reichl, K. A., Guhn, M., & Oberle, E. (2021). Impact of the COVID-19 pandemic on youth wellbeing in British Columbia: Findings from the Middle Years Development Instrument (MDI) COVID-19 Module - Coquitlam. Research report. Vancouver, BC: The Human Early Learning Partnership.
- Warren, M. T. (16 Sep 2020). How teens are making meaning out of the pandemic. *Greater Good Magazine: Science-Based Insights for a Meaningful Life.* https://greatergood.berkeley.edu/article/item/how_teens_are_making_meaning_out_of_th e_pandemic

- Warren, M. T., & Narvaez, D. (2020). *Teachers' Guide to Civic Virtue*. Norman, OK, USA: The Self, Virtue, and Public Life. https://selfvirtueandpubliclife.com/initiatives/civic-virtues-project/
- Warren, M. T., & Snow, N. E. (2019). *Civic Virtues Teacher Workshop*. Norman, OK, USA: The Self, Virtue, and Public Life. https://selfvirtueandpubliclife.com/initiatives/civic-virtues-project/workshop2019/
- Warren, M. T., & Snow, N. E. (2019). *Virtues Strategic Plan Implementation Teacher Workshop*. Norman, OK, USA: Institute for the Study of Human Flourishing.
- Warren, M. T. (2019 January). *Norman Public Schools Longitudinal Virtue Project, Fall 2018 report.* Report written on behalf of the Institute for the Study of Human Flourishing, for Norman Public Schools, Norman, OK, USA.
- Warren, M. T. (2017 June). Norman High School Students' Motivation and Character Strengths. Report written on behalf of the Institute for the Study of Human Flourishing, for Norman High School, Norman, OK, USA.
- Warren, M. T. (2017 May). Norman High School Faculty/Staff Experiences with Character Strengths Education, Academic Life Coach Training, and Learning & the Brain Conferences. Report written on behalf of the Institute for the Study of Human Flourishing, for Norman High School, Norman, OK, USA.
- Warren, M. T. (2017 June). Character, Motivation, and Attitudes Toward Police among Youth Involved in the Family Awareness and Community Teamwork (FACT) Program. Report written on behalf of the Institute for the Study of Human Flourishing, for the Oklahoma City Police Department's FACT Unit, Oklahoma City, OK, USA.

Peer Review Reports

Warren, M. T. (2020). Peer Review Report For: Development and validation of the English version of the Moral Growth Mindset measure [version 1; peer review: 1 approved with reservations]. *F1000Research*, 9:256. https://doi.org/10.5256/f1000research.25564.r62240

Conference Presentations

- Warren, M. T., & Galla, B. M. (2022 August). *Mindfulness in adolescence*. Presentation at the American Psychological Association Conference, Minneapolis, MN, USA.
- Warren, M. A., Warren, M. T., & Bordoloi, S. D. (2021 November). How can everyday individuals leverage their virtues to become effective allies for social justice in the workplace? Lessons from life story interviews with 25 exemplary allies. Presentation at the 47th Annual Association for Moral Education Conference. https://www.youtube.com/watch?v=WkMexh87KOU
- Wright, J. C., Warren, M. T., & Snow, N. E. (2021 May). Understanding virtue: Theory and measurement. Presentation at the 1st Network for Research on Morality Conference. https://www.youtube.com/watch?v=6kh148CaEr0

- Warren, M. T., & Schonert-Reichl, K. A. (2020 November). *A virtues approach to children's thinking about kindness*. Presentation at the 46th Annual Association for Moral Education Conference. https://youtu.be/Re0Ce3ei0Cw
- Warren, M. T., & Schonert-Reichl, K. A. (2020 November). *Do supportive relationships buffer the detrimental effect of victimization on the development of dispositional mindfulness*? Poster at Mind and Life Contemplative Research Conference Online.
- Warren, M. T., & Schonert-Reichl, K. A. (2020 June). *Does naturalistically-developed dispositional mindfulness translate empathy into compassionate behaviour?* Poster at the 2020 Mind and Life Summer Research Institute. https://youtu.be/cEew1CkgUx4
- Warren, M. T., Mahmoodzadeh, M., Shubert, J., & Wray-Lake, L. (2018 November). Developmental changes in mindful awareness during middle adolescence. Paper presented at the International Symposium for Contemplative Research, Phoenix, AZ, USA.
- Warren, M. A., & Warren, M. T. (2017 May). Thinking about "Us"? A gender sensitive examination of relationship thoughts and relationship quality among US workers. Paper presented at the 2017 Positive Organizational Scholarship Research Conference, Ann Arbor, MI, USA.
- Warren, M. T. (2017 April). Integrating Schwartz's refined values with self-determination theory's intrinsic-extrinsic dimension? Paper presented at the 89th Midwestern Psychological Association Annual Meeting, Chicago, IL, USA.
- Warren, M. T., & Wray-Lake, L. (2017 January). Does mindfulness foster value-behavior concordance for intrinsic and extrinsic values? Paper presented at the 2nd Western Positive Psychology Association Conference, Claremont, CA, USA.
- Basáñez, T., Warren, M. T., Basáñez, M., & Crano, W. D. (2015 July). Harsh vs. benevolent environments: Interpersonal trust when meeting new others. Paper presented at the 2015 Regional Meeting of the International Association for Cross Cultural Psychology, San Cristobal de las Casas, Chiapas, Mexico.
- Warren, M. T., Wray-Lake, L., & Syvertsen, A. (2015 June). Becoming who they want to be: Effects of adolescent mindfulness on value-behavior concordance and thriving. Paper presented at 4th World Congress on Positive Psychology, Lake Buena Vista, Florida, USA.
- Warren, M. T., Coffey, J. K., & Gottfried, A. W. (2014 September). *Self-esteem or positive affect: Adolescent precursors to adult well-being?* Paper presented at 1st Western Positive Psychology Association Conference, Claremont, CA, USA.
- Basáñez, T., Crano, W.D., Basáñez, M., & **Warren, M.** (2014 July). *Cross-cultural differences in building new relations*. Paper presentation at the International Association for Cross Cultural Psychology's 22nd International Congress, Reims, France.
- Warren, M. T., Wray-Lake, L., & Syvertsen, A. (2014 March). *Does mindfulness serve as a catalyst for aligning values with behavior during adolescence?* Poster presented at 15th Society for Research on Adolescence Biennial Meeting, Austin, TX, USA.

- Basáñez, T., Warren, M., Lamb, C., Basáñez, M., Albaracín, D., & Crano, W. D. (2014 February). *Trust in new relationships: Implications for risk regulation theory*. Poster presented at 15th Annual Meeting of The Society for Personality and Social Psychology, Austin, TX, USA.
- Warren, M. T., & Nakamura, J. (2013 June). A mixed-method investigation of happiness and interpersonal processes in US adults. Symposium presented at 3rd World Congress of Positive Psychology, Los Angeles, CA, USA.
- Wheeler, B., Warren, M., & Dulay, J. P. (2013 June). Harmony, family, and love: Findings from the US branch of the Eudaimonic and Hedonic Happiness Investigation. Symposium presented at 3rd World Congress of Positive Psychology, Los Angeles, CA, USA.
- Coffey, J., **Warren, M. T.**, & Gottfried, A. (2013 June). *Adolescent happiness versus selfesteem: Which matters most for adult positive well-being?* Symposium presented at 3rd World Congress of Positive Psychology, Los Angeles, CA, USA.
- Jarman, M. S., Warren, M., & Nakamura, J. (2013 June). Unconditional happiness at work: Theory and measurement. Poster presented at 3rd World Congress of Positive Psychology, Los Angeles, CA, USA.
- Basáñez, T., **Warren, M.**, Bard, J., Engers, W., Nadler, A., Crano, W. D., & Basáñez, M. (2013 January). *Cross-cultural comparison of risk regulation processes*. Symposium presented at 14th Annual Student Research Conference, Claremont, CA, USA.
- Jarman, M., & Warren, M. (2012 November). Ego reduction: An underpinning of nonviolence and unconditional happiness? Paper presented at 5th biennial interdisciplinary conference on Ahimsa (Nonviolence) and Sustainable Happiness, Cal Poly Pomona, Pomona, CA, USA.
- Warren, M. (2012 April). Predictors and pathways to adult life satisfaction: Research conceptualization and empirical issues. Symposium presented at 92nd Western Psychological Association Convention, San Francisco, CA, USA.
- Coffey, J., **Warren, M.**, & Gottfried, A. (2012 April). *Predictors and pathways to adult life satisfaction: Does happiness during infancy and adolescence predict adult life satisfaction?* Symposium presented at 92nd Western Psychological Association Convention, San Francisco, CA, USA.
- Basáñez, T., **Warren, M. T.**, & Unger, J. B. (2012 April). *Avoidant coping and self-disclosure: Strategies related to self-agency in adolescence*. Symposium presented at 92nd Western Psychological Association Convention, San Francisco, CA, USA.
- Warren, M., Jarman, M., & Nakamura, J. (2012 April). *Does trait mindful awareness make selfreports more accurate?* Poster presented at 92nd Western Psychological Association Convention, San Francisco, CA, USA.
- Warren, M. T., Tang, J., & Wray-Lake, L. (2012 March). Trajectories of positive youth development, substance use, and delinquency in a nationally representative sample of US adolescents. Poster presented at Society for Research on Adolescence 14th Biennial Meeting, Vancouver, BC, Canada.

- Warren, M., Liu, P., Rho, Y. J., & Nakamura, J. (2011 July). *Accuracy of perceptions of aging and subjective well-being*. Poster presented at 2nd World Congress on Positive Psychology, Philadelphia, PA, USA.
- Warren, M., Vrooman, K., Levy, A., & Spezio, M. (2011 April). *A pilot study of relational meditation in older adults*. Poster presented at 91st Western Psychological Association Convention, Los Angeles, CA, USA.
- Cramer, S. C., Plon, L., **Warren, M.**, Whitaker, L., Brown, D., Fitzpatrick, C. (2008 February). *Safety of beta-hCG + erythropoietin in acute stroke*. Poster presented at International Stroke Conference, New Orleans, LA, USA.

Center for Cross-Cultural Research (CCCR) Presentations

Warren, M. A., **Warren, M. T.,** & Bock*, H. (2022 January). "If you want to be an ally, what is stopping you?" Mapping the landscape of internal, interpersonal, and contextual barriers to allyship in the workplace using ecological systems theory. Presentation at the Center for Cross-Cultural Research, Western Washington University, WA, USA.

*denotes Western student author

Warren, M. T., Warren, M. A., & Smith*, B. (2021 November). "Do I deserve to be called an ally?" A latent profile analysis of social justice allyship and impostorism in the workplace. Presentation at the Center for Cross-Cultural Research, Western Washington University, WA, USA.

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- Warren, M. A., Warren, M. T., & Bordoloi, S. D. (2021 May). Development of an allyship readiness questionnaire. Presentation at the Center for Cross-Cultural Research, Western Washington University, WA, USA.
- Warren, M. T. (2020 November). *Virtue, measurement, and culture*. Presentation at the Center for Cross-Cultural Research, Western Washington University, WA, USA.
- McLean, K. C., Gonzalez, A. M., Ciao, A. C., & Warren, M. T. (2018 November). Belongingness at Shuksan Middle School. Presentation at the Center for Cross-Cultural Research, Western Washington University, WA, USA.

Honors and Awards

- Postdoctoral Fellowship (\$55,000 per year), The Human Early Learning Partnership, University of British Columbia, 2019-2021
- Postdoctoral Fellowship (\$67,000 stipend), Institute for the Study of Human Flourishing, University of Oklahoma, 2016-2017

International Positive Psychology Association Student Scholarship, 2015 Dean's Competitive Travel Awards, Claremont Graduate University, 2012-2015 Dean's Merit-Based Fellowships, Claremont Graduate University, 2010-2011 Douglas and Ethel Pearce Endowed Fellowship (100% tuition), Claremont Graduate University, 2010

Stuart Oskamp Fellowship (50% tuition), Claremont Graduate University, 2009 School of Behavioral and Organizational Sciences Merit-Based Scholarship, Claremont

Graduate University, 2008-2011

Positive Psychology Fellow (\$10,000 per year), Claremont Graduate University, 2008-2010

Grants and Research Funding

2022 - 2024	Principal Investigator. A Whole Trait Theory account of mindfulness in adolescence. <i>Mind & Life Institute: Francisco J. Varela Grant</i> . USD 19,421.
2021 - 2022	Collaborator (Principal Investigator: Meg A. Warren, Western Washington University). Anti-racism allyship readiness questionnaire: Developing a measure of anti-racism allyship readiness in the workplace. <i>Center for Cross-Cultural</i> <i>Research, Western Washington University</i> . USD 5,000.
2019	Co-Principal Investigator (Principal Investigator: Kate C. McLean, Western Washington University). Belongingness at Shuksan Middle School. <i>Center for</i> <i>Cross-Cultural Research, Western Washington University</i> . USD 19,000.
2015 – 2016	Principal Investigator. Becoming who they want to be: Value-behavior concordance, mindfulness, and thriving in adolescence. <i>Claremont Graduate University: Dissertation Research Grant</i> . USD 10,000.
2012 - 2013	Co-Principal Investigator (Principal Investigator: Tatiana Basáñez, Claremont Graduate University). Cross-cultural comparison testing risk regulation theories. <i>Hillcrest Transdisciplinary Reading/Working Group Award, Claremont Graduate</i> University. USD 500.
2010	Co-Principal Investigator (Principal Investigator: Matthew S. Jarman, Claremont Graduate University). The concept and measurement of unconditional happiness. <i>Jenness Hannigan Research Fellowship, Claremont Graduate University</i> . USD 200.
(Unfunded)	Co-Principal Investigator (Principal Investigator: Meg A. Warren, Western Washington University). Allyship readiness questionnaire: Developing a measure of anti-racism allyship readiness in the workplace. <i>Society for Industrial and</i> Organizational Psychology (APA Div 14). USD 6,790.
(Unfunded)	Collaborator (Principal Investigator: Kimberly A. Schonert-Reichl). Evaluating the implementation of the Open Parachute program in high school students: Feasibility, fidelity, and responsiveness. <i>Open Parachute</i> . CAD 100,355 (equivalent to USD 74,892 as of Jul 2020).

Professional Societies and Associations

2019 - presentAssociation for Moral Education (Race/Multiculturalism Special Interest
Group)2019 - presentMoral Science Network

2017 – present	Western Psychological Association
2014 - present	Society for Research on Adolescence
2011 - present	International Positive Psychology Association
2010 - present	Mind & Life Institute

Teaching Experience

Assistant Professor: Western Washington University (2022-present)

Research Methods and Statistical Analysis: Correlational Approaches (Fall 2022), 40 UG students

Assistant Professor: University of La Verne (2017-2018)

Lifespan Development (Spring 2018), 30 UG students Experimental Psychology (Spring 2018), 18 UG students Principles of Psychology—PSY 101 (Fall 2017 – Spring 2018) 2 sections; 19 - 25 UG students Research Methods (Fall 2017), 27 UG students

Lecturer: Western Washington University (2018-2019)

Advanced Multivariate Modeling (Spring 2019), 4 graduate students Lifespan Psychological Development (Winter 2019), 12 graduate students Research Methods and Statistical Analysis: Correlational Approaches (Fall 2018), 40 UG students

Lecturer: California State University, Fullerton (2012-2016)

Intermediate Research Methods and Statistics (2 sections; 32 – 33 UG students/section) Advanced Psychological Statistics (4 sections; 25 – 30 UG students/section) Computer Applications in Psychology (3 sections; 20 – 25 UG students/section) Psychological Testing and Assessment (6 sections; 20 – 85 UG students/section)

Graduate Teaching Associate: Claremont Graduate University

Foundations of Positive Psychology (Faculty: Dr. Mihaly Csikszentmihalyi and Dr. Jeanne Nakamura; 20 graduate students) Intermediate Statistics (Faculty: Dr. Kathy Pezdek; 65 graduate students) Analysis of Variance (Faculty: Dr. Dale Berger; 65 graduate students) Applied Multiple Regression (Faculty: Dr. Dale Berger; 65 graduate students) Categorical Data Analysis (Faculty: Dr. Dale Berger; 65 graduate students)

Miscellaneous: Dissertation statistics consultant (1 yr), guest lectures (11).

Service

2019 - present	Committee Member for Master's Theses	Western Washington
	MS in Experimental Psychology Program	University

- Camille Fogel (proposal defended 2022). *Moral Injury in Survivors of Domestic Violence*.
- Haley Bock (2022). Activation of Meta-stereotypes and Prejudice: The Moderating Role of Self-compassion During Perspective-taking.
- Mikayla L. Shea (2020). Connecting to Nature: Mindfulness and Desire to Engage in Pro-Environmental Behaviors.

2018 - 2019	Faculty Associate for Center for Cross-Cultural Research	Western Washington University
2010	Ph.D. Admissions Committee (Student Member) Developmental Concentrations	Claremont Graduate University
2010	Faculty Search Committee (Student Member)	Claremont Graduate University

Ad-hoc reviewer for peer-reviewed journals:

- Journal of Adolescence
- Motivation and Emotion
- *Philosophical Psychology*
- International Journal of Wellbeing
- F1000Research

References

Kimberly Schonert-Reichl, Ph.D.

Professor of Psychology University of Illinois Chicago reichl@uic.edu (312) 355-0640 Role: Postdoctoral Supervisor at University of British Columbia Vancouver

Laura Wray-Lake, Ph.D.

Associate Professor of Social Welfare Luskin School of Public Affairs University of California, Los Angeles wraylake@ucla.edu (310) 825-9722 Role: Colleague and Ph.D. Dissertation Chair

Nancy E. Snow, Ph.D.

Professor of Philosophy Director of the Institute for the Study of Human Flourishing University of Oklahoma nsnow@ou.edu (405) 325-4725 Role: Colleague and Postdoctoral Supervisor at the University of Oklahoma Anne Gadermann, Ph.D.

Assistant Professor at the Human Early Learning Partnership University of British Columbia anne.gadermann@ubc.ca (604) 827-5396 Role: Postdoctoral Supervisor at University of British Columbia Vancouver